

CITY OF BURIEN, WASHINGTON

RESOLUTION NO. 339

A RESOLUTION OF THE CITY OF BURIEN, WASHINGTON, ADOPTING A MODIFIED BENEFIT PLAN FOR ALL NON- REPRESENTED CITY EMPLOYEES.

THE CITY COUNCIL OF THE CITY OF BURIEN, WASHINGTON, DOES RESOLVE AS FOLLOWS:

Section 1. Vacation Cashout Program. Effective January 1, 2013, a non-represented employee can cash out up to 40 hours of vacation hours per year upon taking at least seven consecutive work days of vacation time. The following parameters shall apply:

- The program is available to employees who have completed their probation period after initial hire.
- The seven consecutive work days may be a combination of vacation and/or floating holiday time.
- Cashout is available one time per year per employee.
- Payout will be available on the paycheck prior to the vacation being taken.
- The benefit and program requirements shall not be pro-rated for part-time employees.

Section 2. Effective Date. This resolution shall take effect immediately upon passage by the Burien City Council.

ADOPTED BY THE CITY COUNCIL OF THE CITY OF BURIEN, WASHINGTON, AT A REGULAR MEETING THEREOF THIS 1ST DAY OF OCTOBER, 2012.

CITY OF BURIEN

/s/ Brian Bennett, Mayor

ATTEST/AUTHENTICATED:

/s/ Monica Lusk, City Clerk

Approved as to form:

/s/ Craig D. Knutson, City Attorney

Filed with the City Clerk: October 1, 2012

Passed by the City Council: October 1, 2012

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