

**CITY OF BURIEN, WASHINGTON**

**RESOLUTION NO. 338**

---

**A RESOLUTION OF THE CITY OF BURIEN, WASHINGTON,  
ADOPTING A MODIFIED BENEFIT PLAN FOR ALL CITY  
EMPLOYEES.**

---

WHEREAS, the City of Burien wishes to provide a comprehensive benefit package that promotes financial sustainability, aids recruitment efforts, and encourages employee retention;

WHEREAS, on November 28, 2011, the City of Burien adopted Resolution No. 324 which modified the employee medical benefit package for all City employees, clarified the employee's share of the medical premium, and established a high deductible health plan incentive;

WHEREAS, the plan names of the City's two high deductible health plans were inadvertently left out of the list of available medical plan options identified in Section 1;

WHEREAS, the City of Burien wishes to amend Section 1 of Resolution No. 324.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BURIEN, WASHINGTON, DOES RESOLVE AS FOLLOWS:

Section 1. Benefit Plan. Section 1 of Resolution No. 324 is hereby amended as follows:

~~Effective January 1, 2012,~~ †The City's benefit package for employees of the City shall be the Association of Washington Cities Employee Benefit Trust's Regence Blue Shield HealthFirst 250 Plan, Group Health \$10 Copay Plan, Regence High Deductible Health Plan, Group Health High Deductible Health Plan, Washington Dental Service Plan E, Willamette Dental Plan \$10 Copay Plan, and Vision Service Plan \$10 Deductible Plan with second pair rider.

Section 2. Effective Date. This resolution shall take effect immediately upon passage by the Burien City Council.

ADOPTED BY THE CITY COUNCIL OF THE CITY OF BURIEN, WASHINGTON, AT A REGULAR MEETING THEREOF THIS 1<sup>ST</sup> DAY OF OCTOBER, 2012.

CITY OF BURIEN

/s/ Brian Bennett, Mayor

ATTEST/AUTHENTICATED:

/s/ Monica Lusk, City Clerk

Approved as to form:  
/s/ Craig D. Knutson, City Attorney

Filed with the City Clerk: October 1, 2012  
Passed by the City Council: October 1, 2012  
Resolution No. 338